

## INFORMATION GUIDE ON SUBSIDY PROGRAMS – EMPLOYMENT

Emploi Québec provides financial assistance to hire immigrants. Following is a list of potential programs.

1. Wage subsidies for people struggling with integration  
<http://www.emploi.quebec.gouv.qc.ca/entreprises/recruter/aide-financiere-a-lembauche/subventions-salariales-pour-employes/>
2. Integration assistance program for immigrants and visible minorities (PRIIME)  
<http://www.emploi.quebec.gouv.qc.ca/entreprises/recruter/aide-financiere-a-lembauche/subventions-salariales-pour-employes/>
3. Wage subsidy for older workers  
<http://www.emploi.quebec.gouv.qc.ca/citoyens/integrer-un-emploi/programmes-dintegration-a-lemploi/subvention-salariale/subvention-salariale-pour-personnes-experimentees/>
4. Job creation assistance  
<http://www.emploi.quebec.gouv.qc.ca/entreprises/recruter/aide-a-la-creation-demploi/>
5. Tax credit for an on-the-job training period  
<http://www4.gouv.qc.ca/fr/Portail/citoyens/programme-service/Pages/Info.aspx?sqctype=sujet&sqcid=419>
6. Hiring workers with employment injuries  
[http://www.cnesst.gouv.qc.ca/Publications/100/Documents/DC100\\_363web.pdf](http://www.cnesst.gouv.qc.ca/Publications/100/Documents/DC100_363web.pdf)
7. Wage subsidies and other assistance programs – Canada – Wage subsidies and other assistance programs to help you hire the right employees for your business  
<https://www.canada.ca/en/services/business/hire/wagesubsidiesotherassistanceprograms.html>
8. Youth Employment Program. The Youth Employment Strategy is a concrete measure taken by the Government of Canada to help young Canadians ages 15 to 30 to plan their careers, build their skills and find and maintain employment.  
<https://cnrc.canada.ca/en>

## **Subsidies are available to employers hiring students, interns and graduates. (list compiled by Université Laval)**

**Learn all about the subsidy programs below** (non-exhaustive list)

### [Tax credit for an on-the-job training period](#)

Tax measure for hiring interns

### [Emploi Québec programs and measures](#)

Financial assistance for hiring workers

### [Wage subsidies from the Quebec and Canadian governments](#)

Numerous subsidy programs available for hiring students, interns and graduates

### [NSERC grant program](#)

NSERC Industrial Undergraduate Student Research Awards

### [MITACS Accelerate](#)

Grant to support an innovation project in collaboration with a graduate student or postdoctoral researcher (various fields)

### [Fonds étudiant solidarité travail du Québec](#)

Financial assistance for hiring students in the summer, for an educational and social job in a setting that would not normally have the financial resources this requires; eligible employers include small businesses, cooperatives, NPOs in the community sector and union organizations

### [Natural Resources Canada's Science and Technology Internship Program](#)

Funding for organizations wishing to support recent graduates in the natural sciences

### [Objectif Carrière program of the Comité sectoriel de main-d'oeuvre en transformation alimentaire](#)

Wage subsidy for companies in the food processing industry to hire graduates

### [Objectif Carrière program - first job in graphic communications](#)

Financial assistance for companies hiring graphic communications graduates seeking initial work experience in the field

### [Tax credit for the design of factory-made products \(industrial design component\)](#)

Industrial design tax credit for internal salary expenses for one or more industrial designers working for the company or fees to hire an outside designer (consultant)

### [BioTalent Canada Career Focus Program](#)

Wage subsidy for employers in the bio-economy sector hiring young graduates

### [Job Readiness Program](#)

Wage subsidy to hire interns in the technology sector

### [IPOP program for the employment integration of foreign-trained persons referred by a professional order](#)

The IPOP program is intended for foreign-trained persons wishing to practice a profession governed by a professional order in Quebec